



VOICE OF INTEGRITY PARTY (VIP)

CONSTITUTION

2026 EDITION

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PREAMBLE:

We the members of **THE VOICE OF INTEGRITY PARTY (VIP);**

ACKNOWLEDGING the supremacy of the Almighty God, the giver of life and the creator of the World, Universe and Multiverses;

HONOURING those who heroically struggled to bring transformation to our land;

RECOGNISING the aspirations of the people of Kenya for a truly democratic government that is people centered; result oriented and accountable;

PROUD of our ethnic, cultural and religious diversity and determined to carry out all our activities in peace and unity as one indivisible Party;

COMMITTED to nurturing and protecting the well-being of the individual, the family, communities and the Nation;

EXERCISING impartiality to all our members irrespective of Gender, Religion, Ethnicity;

RESPECTFUL of our environment, which is our wealth and heritage and determined to nurture it and sustain it for the benefit of the future generations;

REALIZING the importance of a thriving economy, political stability, peace, good governance and social-economic development as factors of national cohesion and unity;

AWARE that change is inevitable, change is global hence dedicated to navigate through change using strategies that favour the people of Kenya;

INSPIRED by the national desire for progressive democracy and upholding the rule of law;

DRIVEN by the urge to transform Kenya into a first world country in a clean and secure environment;

DO HEREBY ADOPT, ENACT and give this constitution to ourselves as **THE VOICE OF INTEGRITY PARTY** and to posterity.

GOD BLESS KENYA AND THE VOICE OF INTEGRITY PARTY.

INTERPRETATIONS AND GENERAL PROVISIONS

- (a) This Constitution and any rules made hereunder should be interpreted and implemented in accordance to the principles, values and objectives of the Party.
- (b) In this Constitution, unless the context requires otherwise-
 - (i) “Article” means Article of this Constitution and “clause” or “sub-clause” shall be similarly construed;
 - (ii) “Branch” shall be conterminous with the County names and boundaries as set out by the constitution of the Republic of Kenya and IEBC;
 - (iii) “Constitution” means this Constitution;
 - (iv) “Constituency” means an electoral area for a Member of National Assembly established under the Constitution of Kenya;
 - (v) “County” means a county as provided for under Article 6(1) of the 2010 Constitution of Kenya and the Second Schedule to the Constitution of Kenya 2010;
 - (vi) “Elective office” - refers to both nominated and elected members.
 - (vii) “Member” means member of the Party;
 - (viii) “Member of Parliament” means a member of the National Assembly, the Senate or regional Parliaments
 - (ix) “Minority” means numerically fewer people as defined in the Constitution of Kenya;
 - (x) “Ward” means an electoral area for a Member of a County Assembly;
 - (xi) “Youth” means the collectivity of all individuals in the country who have attained the age of eighteen (18) years but have not attained the age of thirty-five years (35).

LIST OF ACRONYMS

VIP: The VOICE OF INTEGRITY PARTY

AGM: Annual General Meeting

NDC: National Delegates Convention

CEC: County Executive Committee

IEBC: Independent Electoral and Boundaries Commission

NS: National Secretariat

NEC: National Executive Committee

NEB: National Elections Board

NAC: National Advisory Council

PWD: People Living with Disability

SG: Secretary General

IDRM: Internal Disputes and Resolution Mechanism

PPDT: Political Parties Disputes Tribunal

DESCRIPTION OF THE PARTY

Article 1: Establishment of The VOICE OF INTEGRITY PARTY

There is hereby established a political Party known as The VOICE OF INTEGRITY PARTY (hereinafter referred to as “**The Party**” or **VIP** Registered as a political Party under the Political Parties Act, Cap 7D.)

Article 2: Party Address

The location of the Party’s Headquarters shall be at Emperor Plaza, Koinange Street, Nairobi.

Postal Address: P.O Box 3308-00100 GPO

Email: info@ integrity.or.ke

Website: https://integrity.or.ke

Telephone: 0700888222, 0728777000

Should the Party decide to relocate the Headquarters, The National Executive Committee, through the office of the Secretary General, shall notify the Office of the Registrar of Political Parties of the new location address accordingly.

Article 3: Vision, Mission, Ideology and Motto

a) Vision

A Kenya where every citizen is independent, empowered, and united — living in a society guided by fairness, respect, and equal opportunity for all.

b) Mission

To lead a national transformation that strengthens Kenya’s economy through inclusive governance and the promotion of political and social justice. The party is committed to fostering a culture of hard work, innovation, self-reliance, and civic responsibility, and to building a nation where every citizen — regardless of background — enjoys the freedom and opportunity to realize their full potential.

c) Ideology

The VOICE OF INTEGRITY PARTY (VIP) embraces a center-left philosophy rooted in **liberal democracy**. It affirms that the rights and freedoms of every individual must remain paramount, protected by strong constitutional institutions, and upheld through the rule of law, justice, and transparent governance.

The Party envisions a nation where citizens are equipped to achieve independence in social, economic, and political life, while taking responsibility for shaping their own futures and contributing to collective progress.

Government is recognized as a vital facilitator and regulator, but citizens are not viewed as passive dependents. Instead, they are seen as dynamic participants — innovators, leaders, and drivers of community development and national advancement.

d) Slogan: *Haki na Ukweli Kwa Wote*

e) Common Seal: There shall be a Common Seal of the Party which shall be in the custody of the Secretary General

f) Party Colours: Blue Magenta, Yellow and White

g) Party Symbol: A single blue feather with 3 yellow ticks, enclosed in a shield

Article 4: Guiding Principles and Values of the Party.

- 1) Integrity in Leadership; Rule of Law; Social justice and fairness; Devolution of power and resources;
- 2) Citizens' active and effective participation in matters leadership, governance and decision making;
- 3) Protect the environment and champion exploitation of natural resources in a manner that guarantees inter-generational equity;
- 4) Transparency and Accountability;
- 5) Tolerance and Respect for Human Rights and Freedoms;
- 6) Equity, Equality and Inclusivity;
- 7) Dignity and Justice;
- 8) Unity in diversity and;
- 9) A hard working and corruption free Nation.

Article 5: Aims and objectives

- 1) To win elections and form a government for the people;
- 2) To establish a democratic Government of the people of the Republic of Kenya within the framework of Liberal democracy and good governance;
- 3) To institutionalize, maintain and foster representative democracy, discipline and strict observance of rule of Law in the republic of Kenya;
- 4) Promote and preserve national integration, cohesion, sovereignty, peace and reconciliation for all the people of Kenya;
- 5) To promote progressive democracy; establish a principled and honest leadership based on the values of integrity, justice and equity;
- 6) Uphold the supremacy of the Constitution of Kenya, defend and pursue justice for all without fear or favour and irrespective of political persuasions, race, religion and tribal affiliations;
- 7) Provide quality, accountable and servant leadership in all spheres of governance;
- 8) Embrace grass root participation in national elections where we uphold the principles of universal suffrage that will allow the free will of the people to elect a popular government;
- 9) To revitalise and renew the socio-political and economic fabric of the nation;

- 10) Uphold sound socio-economic and political policies that enhance equality and equal opportunities for all;
- 11) To promote development and encourage innovation and industry among the youth;
- 12) Promote equality and a responsive system to the needs of the people of Kenya;
- 13) Promote economic development and prosperity for all through improved quality of life, employment opportunities, quality education, healthcare and national development policies;
- 14) Pursue national developmental programs and policies that will bring economic empowerment to the citizens of Kenya;
- 15) To promote a free market economy with adequate social safety nets and pursue sound economic policies in order to achieve rapid and sustainable development;
- 16) To pursue the provision and improvement of affordable universal health, quality and inclusive education and social welfare services in order to raise the living standards and quality of life of all the people of Kenya;
- 17) Promote a culture of tolerance and respect for the human rights and dignity of all persons, as guaranteed in the Constitution of Kenya;
- 18) To promote and uphold the practice of internal democracy at all levels of The Party's organization;
- 19) To mobilize resources for the implementation of Party programmes and projects;
- 20) To protect and promote the objects and principles of the Constitution, Rule of Law and separation of the powers between the three arms of Government, namely, the Legislature, Executive and Judiciary;
- 21) To support senior members of the society and strive to obtain for them dignified and quality standards of life and adequate social protection;
- 22) To co-operate with any political or other organizations whose aims and objectives are in harmony with those of the Party and in Conformity with the provisions of the Constitution of the Republic of Kenya;
- 23) To actively condemn and resist all forms of oppression and Exploitation of Kenyans;
- 24) To create awareness among Kenyans of all public issues and policies of interest to them, and to enhance public participation, with a view to enhancing and maintaining a just, open and democratic society;
- 25) To promote social, political and economic freedoms and the general welfare of the people, with a view to permanently ensuring the establishment of peace, freedom, dignity of labour, equity, fraternity and happiness for a lithe people of Kenya.
- 26) To foster and defend the freedom of the Press and the fundamental freedoms and human rights of all Kenyans and the people of the world in general.
- 27) To protect all public lands, utilities, natural resources, enhance sustainable management and conservation of the environment and utilization of all-natural resources, for the betterment of the lives of present and future generations;
- 28) Protect the sovereignty and territorial integrity of the Republic of Kenya;
- 29) Enhance the global presence of Kenya within the global flow of income;
- 30) Protect Kenyans living abroad and diaspora remittances;
- 31) Streamline labour migration laws;
- 32) To pursue a dynamic foreign policy aimed at:

- a) Friendly and reciprocal relations with other countries.
 - b) Good governance and democratic freedom for people of African descent and all other oppressed peoples throughout the world.
 - c) Promotion of cultural values of black peoples all over the world; and maintenance of international peace, harmony and cooperation.
- 33) To work consciously to promote the development of science technology and local expertise;
 - 34) To promote regional integration with a view to achieving rapid social and economic development of Kenya within the East Africa Community;
 - 35) To establish democratic and constitutional national and county governments in Kenya within the framework of multi-Party democracy, devolved and good governance, and founded on the principles of Unity, Justice, Liberty, Equality, Transparency and Accountability and respect for the Rule of Law;
 - 36) To pursue and enhance the cultural life of Kenyans in all spheres of national development;
 - 37) To ensure not more than two-thirds of either gender shall hold elective or appointive positions in the Party and government;
 - 38) To nominate Party candidates in respect of the Presidential, National Assembly, Senate, Governor, and Ward Representatives to the County Assembly and appointments to various public offices;
 - 39) Promote the full participation of Special Interest Groups (SIGs) in the management of public affairs and the development of Kenya;
 - 40) To establish County Executive, constituency management, ward steering and polling station mobilization committees in all parts of Kenya;
 - 41) To establish Women League, Youth and People Living with Disability (PWD) Leagues from wards, constituencies, right up to the county and national levels;
 - 42) To promote a progressive legislative agenda in the National Assembly and the Senate.
 - 43) To enter into any agreement, contract, arrangement, partnership, pre or post coalition, collaboration with any political Party or organization, and to do all such things as the Party shall deem necessary, conducive or incidental to attainment of the above aims and objects.

Article 6: Membership Eligibility

- a) Membership to the Party shall be open to all Kenyans who are above the age of eighteen (18) years irrespective of tribe, race, religion, creed, gender and social or economic status.
- b) Registered members of the Party shall abide to the Party constitution, Party rules, the Political Parties Act and all other applicable laws.
- c) A person who has manifested a clear identification with the Party, its principles, policies and ideologies and is resident in Kenya is eligible to be a member.
- d) Subject to the provisions of the Constitution of Kenya, any other written law and this Constitution, any Kenyan Citizen that is not Ordinarily resident in Kenya and has demonstrable identification with the Party's vision, ideology, values and objectives and supports its activities and programs shall be eligible to become a member.
- e) The Party NEC may, acting on its own motion or on the recommendation of the Party Leader, grant honorary or associate membership to selected eminent persons who, though not members of the Party, have demonstrated unwavering commitment, interest and

upheld the Party principles.

- f) Applications for membership shall be considered by the Party organs at the County/Branch, sub-branch or any other provisional or interim leadership which shall have the power to accept or refuse any application for membership provided that such acceptance or refusal shall be subject to review by the NEC organ of the Party.
- g) Citizens can apply for membership either electronically or manually and acknowledgment of membership may be given either electronically or digitally and such acknowledgment will be given to individual registered members of the Party.
- h) Life Membership Certificates and/or Cards and Ordinary Membership Cards shall be issued at the Party Headquarters and distributed to counties, branches, sub-branches and polling stations for those whose applications for membership have been accepted in accordance to this constitution.
- i) Objections to application for membership may be made by any registered member of the Party to the County, Sub-branch or Secretary General within twenty-one days (21) of notification of the application for membership provided that the final decision to reject an application for membership shall be made by the NEC.
- j) At any time before an application is accepted and a person is registered as a member of the Party or in exceptional circumstances when the membership has been granted, the application may be rejected or membership cancelled on the ground of misrepresentation, forgery, misinformation, or such related grounds.
- k) A person whose application for membership has been denied or cancelled shall be given the reasons for the decision and shall have a right to seek a review of the decision and an appeal to the Party's NEC.
- l) Where no objection for membership or a decision to reject an application for membership has not been made, the applicant's name shall as soon as practicable be entered in the register of members.
- m) Any member of the Party who contests in any Ward, Parliamentary, Gubernatorial or Presidential elections or acts as an agent or campaigner of a person duly endorsed by the NEC to contest for such elective position shall be subjected to the Parties' code of conduct and disciplinary mechanisms.
- n) A member who joins or declares loyalty to another political Party shall be deemed to have constructively withdrawn membership from the Party and the name of that member shall be removed from the register of The VOICE OF INTEGRITY PARTY membership upon the lapse of a fourteen (14) day notification period.
- o) A member who openly or knowingly supports the ideologies of another political Party other than the Party or independent candidate that has entered an agreement with VIP and acts contrary to the aims, objectives, policies, and principles of The VOICE OF INTEGRITY PARTY shall be subjected to disciplinary action.
- p) An official or member of the Party may be fined, suspended, reprimanded, removed from office, or have his or her membership suspended by the NEC on the recommendations of the Disciplinary Committee. A decision of the NEC on disciplinary action under this section

is final.

Article 7: Categories of Memberships

a) The Party shall have the following categories of Membership:

i) Life Membership

Any Kenyan citizen can become a life member of the Party as long as they're eligible and meet the requirements as set in Article 6 herein.

All National officials of the Party, County Executive Committee, Aspirants/Candidates and members of the National Secretariat shall be required to be Life members by paying the prescribed fee.

ii) Ordinary Membership

Ordinary membership to the Party is open to all citizens who satisfy the requirements in Article 6 of the Party constitution.

Article 8: Membership Subscription Fee

MEMBERSHIP TYPE	FEES in KSHS	TIMELINES
Ordinary Membership	20.00	One –Off Payment
Life Membership	5,000.00	Renewable Every 5 years
Bronze Life Membership	10,000.00	Renewable Every 5 years
Silver Life Membership	15,000.00	Renewable Every 5 years
Gold Life Membership	20,000.00	Renewable Every 5 years
Diamond Life Membership	25,000.00	Renewable Every 5 years
Platinum Life Membership	30,000.00 and above	Renewable Every 5 years

i) **Special Interest Groups (SIGs) shall enjoy a discounted subscription fee as stipulated in schedule 2 herein contained, or complete waiver of the same, subject to approval by the NEC.**

Article 9: Rights of Members

- i) A Member shall have the right to participate in the activities of the Party e.g. Party elections, recruitment of Party members, campaigns, rallies, fund raising, functions, meetings, etc.;
- ii) Fully registered and paid-up members of the Party shall have the right to vote and to vie for any elective position within the Party structure and to vie with the Party ticket in the National elections, subject to the provisions made for such elections pursuant to this Constitution or other Laws or Regulations;

- iii) Members shall pay, as at and when due, all dues and levies as may be prescribed by any organ of the Party authorized to do so;
- iv) Members of the Party shall be obligated to affirm the Party's aims and objectives and conduct themselves in a manner that shall not bring the Party to public odium and disrepute.
- v) Members of the Party shall also observe the rules and regulations embedded in this Constitution;
- vi) Subject to (i) above, members shall enjoy the privileges of the Party and shall be entitled to be appointed to any committee of the Party on the approval of the Executive Committees of the Party at the various levels.

Article 10: Duties of Members

- a) The obligations of every member of the Party include to–
 - (i) Popularize the Party's ideology aims, policies and objectives to the general public and other members;
 - (ii) Actively participate in the activities and programs of the Party at all levels;
 - (iii) Attend meetings where their presence is required;
 - (iv) Participate in discussions, formulation and implementation of Party policies;
 - (v) Understand, implement and exemplify the purpose, aims, policies, principles and programmes of the Party;
 - (vi) Combat negative propaganda detrimental to the interests of the Party and defend its interests;
 - (vii) Endeavor to increase knowledge and understanding of the social, cultural, political, and economic challenges facing the country;
 - (viii) Respect and adhere to this constitution, Party rules, the code of conduct and decisions made by the Party organs;
 - (ix) Diligently and dutifully execute Party decisions;
 - (x) Refrain from publishing or distributing through the media without appropriate authorization, any information deemed confidential or any views purporting to be the views of the Party or of any of its organs;
 - (xi) Ensure that one is a registered voter and takes all steps to vote during Party and National Elections;
 - (xii) Advocate for and manifest unity and reconciliation in Kenya and fight against corruption, divisiveness, tribalism, gender biases, religious and political intolerance, and any other forms of vices; and

Article 11: Diaspora Membership

- a) The Party welcomes membership from Kenyans living abroad.
- b) Kenyans overseas in consultation with the National Secretariat may form chapters of the Party and shall enjoy full membership benefits.

- c) The National Executive Committee shall have, within its structure, a member who shall represent Kenyans Living in the Diaspora.

Article 12: Termination of Membership

- a) A person shall cease to be a member of the Party by:-
 - i) Tendering their resignation in writing to the Party;
 - ii) Expulsion or termination of membership by the NEC;
 - iii) Declaration of transfer of membership to another political Party;
 - iv) Failing to pay the subscription fees or any other dues after a letter of reminder by the Secretary General or other designated official;
 - v) Accepting, subscribing and promoting activities of another political Party or organization whose, aims and objectives are in competition with or in conflict with those of The VOICE OF INTEGRITY PARTY.
- b) A person who has ceased to be a member of the Party shall not be entitled to a refund of the subscription fees or any other contributions made to the Party prior to cessation of membership and all rights, privileges and responsibilities or facilities granted to or enjoyed by such a member by virtue of the membership shall automatically terminate with effect from the date of cessation.
- c) A person who has ceased to be a member of the Party shall within seven (7) days of such cessation return all Party properties held, possessed and/or controlled by the individual.
- d) Any person who ceases to be a member of the Party shall have their name struck off the Party register of members.

Article 13: Register of Members

- a) The Secretary General (SG) shall be the custodian of the Primary Membership Register. The SG shall provide a certified membership list by ORPP to the various Counties, Constituencies and Ward officials.
- b) The Party membership Register shall contain the Name, Identity Card Number/Passport Number, Party Membership No. (where applicable), Date of Birth, Postal Address, Phone number, Gender (Sex), Ethnicity, County, Constituency, Ward. Information about Persons with Disability (PWDs) status and NCPWD status where applicable and Religion.
- c) The Party shall maintain continuous registration of members in line with the Political Parties Act (Cap. 7D).
- d) The Party register shall be regularly updated after every three months to reflect new admissions, resignations, removals, and corrections of members' details.
- e) The Party shall make its membership register available for inspection by the Party Membership, Registrar of Political Parties and other authorized bodies provided they request the Secretary General in writing two weeks prior to the intended date of visit.

Article 14: National Officials

- a) The Party shall have the following Elected National Officials who shall constitute the National Executive Committee which is the Governing Body of the Party:-
- 1) Party Leader
 - 2) Deputy Party Leader –Operations & Programmes
 - 3) Deputy Party Leader – Policy and Strategy
 - 4) National Chairperson
 - 5) National Deputy Chairperson
 - 6) Secretary General
 - 7) Deputy Secretary General
 - 8) National Organizing Secretary
 - 9) National Deputy Organizing Secretary
 - 10) National Treasurer
 - 11) National Deputy Treasurer
 - 12) National Chairperson Women League
 - 13) National Chairperson Youth League
 - 14) National Chairperson PWD - League
 - 15) Secretary Foreign Affairs and Regional Co-operation
 - 16) Secretary Legal and Constitutional Affairs
 - 17) Director of Elections
- b) Provided that in the elections to elect any of the above persons, the returns of the said elections **shall not** be valid if:
- i) They shall not comply with the Constitutional requirements of gender parity, and take into account representation of the Special Interest Groups (SIGs) and National outlook.
 - ii) No person, except with the leave on application granted by a majority decision of the NEC, shall be eligible to be elected into NEC if such person has not been a Party member for a period of two (2) years preceding such election.
- c) **Subject to part b (ii) above, the NEC shall establish a criteria which will qualify or disqualify the Member from exemption;**
- d) The Party National officials shall be elected by the NDC and the National Elections Board (NEB) shall conduct the elections of Party officials;
- e) The Party Officials shall hold office for a term of five years and will be eligible for re-election.

- f) Elections shall be through secret ballot or acclamation or any other method of voting acceptable to the delegates in session;
- g) Where an office is contested by more than one candidate, the vote shall be decided by a simple majority;
- h) Where only one candidate is nominated to an office at the close of the nominations, that candidate shall be declared duly elected to the office for which he or she was nominated.
- i) Nomination of all candidates shall be in the prescribed form.
- j) Any National Official may attend any meeting(s) organized at the County level, as an ex-officio member.

Article 15: Duties of National Officials

1. Party Leader

The Party Leader shall be the head of the Party and the automatic Presidential candidate, if the Party is having a presidential candidate. He / she shall be also be a fully paid up Platinum Member of the Party.

She/he shall have the following duties:

- (a) Be the overall leader of the Party and symbol of unity;
- (b) Promote national cohesion, cooperation and integration of all Party members, in national development;
- (c) Provide strategic political leadership to the Party;
- (d) Champion the Party's election campaigns;
- (e) Lead the Party's political negotiations for purposes of forming desirable coalitions, collaborations, alliances or other forms of cooperation;
- (f) Issues directives for the overall implementation of specific programmes, plans and policies in furtherance of the party's objectives;
- (g) Convenes and sets the agenda for the NDC, NGC and such other special meeting as shall be deemed necessary;
- (h) Preside over all meetings of the NDC, the NGC and all other Party organ meetings that he shall attend;
- (i) Confer commendations to Party Members who have made outstanding contributions to the Party;
- (j) The Party Leader may attend or summon a meeting of any organ of the Party at any time;
- (k) Convenes and presides over joint meetings of the Parliamentary and County Assemblies Caucuses;
- (l) The Party Leader will be a signatory to all Party Bank Accounts;
- (m) The Party Leader shall have powers to nominate officials on an interim basis as at when a position falls vacant awaiting adoption by NEC;
- (n) Performs any other function as maybe necessary for the benefit of the The VOICE OF INTEGRITY PARTY.

2. Deputy Party Leader – Policy & Strategy

The Deputy Party Leader- Policy & Strategy shall:

- (a) Assist the Party Leader in developing policy formulation processes and development;
- (b) Assist the Party Leader in formulating the Party's Strategic Plan and other policy documents;
- (c) Assist the Party Leader and carry out duties of the Party leader in his or her absence;
- (d) Deputise the Party Leader and perform such duties and functions as might be expressly delegated to him/her by the Party Leader.

3. Deputy Party Leader – Operations and Programmes

The Deputy Party Leader – Operations and Programmes shall:

- (a) Be responsible for the management and planning of the Party, particularly the implementation of the vision and strategic plan;
- (b) Assist the Party leader to create harmony and discipline in the Party;
- (c) Assist the Party Leader in matters relating to programme planning and project management;
- (d) Coordinate with the Deputy Party Leader- Policy & Strategy to implement Party strategy, branding and marketing;
- (e) He/she will promote and coordinate the smooth running of the Special Party Group Caucuses;
- (f) The Deputy Party Leader – Operations and Programmes shall assume all such duties in the absence if both the Party Leader and Deputy Party Leader – (P&S).

4. National Chairperson

The National Chairperson shall:

- (a) Chair the meetings of the NEC;
- (b) Champion the unity of all organs of the Party and build cordial relations in the Party's leadership;
- (c) Ensure order at all meetings of the Party organs;
- (d) Coordinate and liaise with other political entities;
- (e) Collect political intelligence and advise on strategies to popularize the Party at the grassroots;
- (f) Shall execute duties that may be assigned to him by the Party Leader and;
- (g) Perform such duties and functions as are customary to the office of National Chairperson.

5. National Vice Chairperson

The National Vice-Chairperson shall:

- (a) Deputize the National Chairman and perform any duties of the National Chairman in his/her absence;
- (b) Assist the National Chairman in matters relating to coordination and liaison with other political parties;
- (c) Oversee and coordinate standing, *ad hoc* and specialized national committees of the Party;
- (d) Assist the National Chairperson in all matters pertaining to logistics and operations;

- (e) Assist with matters relating to coordination of local strategic review, organizing strategic groups at the regional level to ensure that the party adopts such strategies which take cognizance of the local sensitivities and concerns;
- (f) Maintain liaison with branches and established think-tanks to facilitate a feedback mechanism to the center that culminates into a coherent national strategic party planning and action;
- (g) Streamline and encourage strategic discourse and activities at the grassroots level that facilitates timely response to regional needs of the party;
- (h) Perform any other duties as might be delegated to him/her by the National Chairperson from time to time.

6. Secretary-General

The Secretary-General shall be responsible for the management of the National Secretariat and remain the principal custodian of the Party records from the grassroots to the national level.

His or her responsibilities shall include:

- (i) Official Spokesperson of the Party;
- (ii) Accounting Officer of the Party and shall be a Signatory to all Party Bank accounts;
- (iii) Ensuring that all meetings, including the NDC, NGD and NEC take place as provided for in this constitution;
- (iv) Keeping or causing to be kept a proper record of minutes of all meetings of the NDC, NGC and NEC; ensuring the distribution of such minutes; and conveying of decisions made to persons and branches concerned;
- (v) Issuing correspondence on behalf of the Party's organs in which he or she is a member and sending out notices of all meetings of the organs concerned;
- (vi) Preparing annual reports on the work of the NDC, NGC and NEC ;
- (vii) Being the depository and custodian of all the Party's documents including the Party's seal; Register of minutes; instruments of intellectual property rights; instruments of registration; records of registration of all Party branches; and register of Party members;
- (viii) Ensuring statutory compliance and issuance of notices;
- (ix) Implementing the decisions of the organs of the Party;
- (x) Corresponding and consulting with the Office of the Registrar of Political Parties, on behalf of the Party, as the authorized principal officer of the Party;
- (xi) Any other duties conferred upon him or her by this Constitution or the NEC.

The financial and accounting duties of the Secretary General include the following: -

- (i) To account for the Party and sign all necessary bank documents;
- (ii) Ensure that the money allocated to the Party from the Political Parties Fund and from donations and contributions are used in compliance with the law and for the promotion of the objectives of the Party; and
- (iii) Keep separate accounting books and records of accounts in the prescribed manner in

respect of the funds received from the office of the Registrar of Political Parties and all the transactions for each financial year for which monies have been allocated from the Political Parties Fund;

- (iv) Ensure the production of the annual audit reports for review by NEC;
- (v) Ensure the production of bi-monthly, quarterly and annual financial reports for review by NEC;
- (vi) Perform such other duties conferred upon the Secretary General by this Constitution, the Political Parties Act or as shall be assigned by the NEC.

7. Deputy Secretary General

The Deputy Secretary General shall:-

- (a) Assist the SG in matters related to staff development, motivation, and discipline;
- (b) Assist the SG in implementation of programmes, projects and management of Party's grassroots;
- (c) Assume such duty in the latter's absence.

8. National Treasurer

The National Treasurer shall be in charge of Party finances and supervise financial transactions at all Party levels. The National Treasurer for this purpose shall:

- (a) Receive and bank all monies and operate Party banking accounts;
- (b) Keep books of accounts;
- (c) Prepare and submit financial statements to the NEC;
- (d) Circulate duly audited annual accounts to all delegates together with the notice convening the NDC;
- (e) Prepare and execute resource mobilisation plans;
- (f) Be a signatory to the Party's bank accounts;
- (g) Oversee prudent management and utilisation of Party funds;
- (h) Implement prudent financial practices and procedures to protect Party finances; and
- (i) Ensure preparation and submission of annual audited accounts to the Auditor General and any other statutory offices as provided in the Kenyan laws governing political parties at any one time.
- (j) Performs such duties and functions as are customary to the office of the National Treasurer.

9. National Deputy Treasurer

The National Deputy Treasurer shall:

- (a) Assist the National Treasurer in matters pertaining to Accounts;
- (b) Assist the National Treasurer in matters pertaining to Budget and Planning;
- (c) Assist the National Treasurer in matters pertaining to Audit by providing information to the appointed Party auditors as may be deemed necessary;

- (d) Ensure that both internal and external audit is scheduled and executed in a timely manner;
- (e) Assist the National Treasurer in matters pertaining to Resource mobilization planning, execution and maintain contact with those who support the party with resources; and
- (f) Perform such other specific assignments as might be delegated to him or her by the National Treasurer from time to time.

10. National Organizing Secretary

The National Organizing Secretary shall:

- (a) Be responsible for all political mobilizations of the Party;
- (b) Articulate the Party's position of various issues;
- (c) Organize public meetings, functions and tours for meeting the public;
- (d) Be responsible for promoting and mobilizing Party activities, including recruitment of Party members at branch level;
- (e) Coordinate effective functioning of all branches and ensure they hold meetings in accordance with the requirements of this constitution;
- (f) In consultation with the Secretary General and the NEC, supervise the organization of the NDC and thereafter report on the progress of such meetings;
- (g) Ensure there exists a physical office in every Branch
- (h) Perform all the functions that are customary to the office of the National Organizing Secretary.

11. Deputy National Organising Secretary

The Deputy National Organizing Secretary shall work under the direction of the National Organizing Secretary and assist him or her in:

- (a) All matters relating to organization of public meetings, functions and meet-the-people tour;
- (b) Continuous recruitment of members into the Party membership;
- (c) Working closely with the Secretary of Foreign Affairs and Regional Cooperation and focus attention in maintaining and developing new relationships with Party supporters in the Diaspora and;
- (d) Perform all such assignments as he shall be assigned from time to time by the National Organizing Secretary.

12. National Chairperson - Women League

The National Chairperson –Women League shall:

- (a) Oversee and coordinate activities of the Women's League;
- (b) Represent and advocate for the inclusion of women's issues in the Party platforms;
- (c) Promote and mobilize Party activities and policies among the women of Kenya, under the direction of the NEC;
- (d) Submit periodic reports on the performance of the Women's League the Office to the NEC.

13. National Chairperson - Youth League

The National Chairperson -Youth League shall:

- (a) Oversee and coordinate activities of the Youth League;
- (b) Represent and advocate for inclusion of youth issues in the Party platforms;
- (c) Promote and mobilize Party activities and policies among the youth of Kenya under the direction of the NEC; and
- (d) Submit periodic reports on the performance of the Youth League to NEC.

14. National Chairperson – PWD League

The National Chairperson -PWD League shall

- (a) Oversee and coordinate activities of PWD League;
- (b) Represent all issues and/or opportunities facing the PWD community in the NEC;
- (c) He/She shall also contribute to the Party policy formulation process.

15. Secretary-Foreign Affairs and Regional Cooperation

He/She shall:

- (a) Be the representative of all Kenyans Living in Diaspora;
- (b) Coordinate all The VOICE OF INTEGRITY PARTY members living in the diaspora with a view to building a resource hub for the Party;
- (c) Create a communication network in the diaspora. He/shall have the liberty of formulating a committee to assist them with their mandate.
- (d) Be responsible for matters of foreign policy, contact with foreign organizations and creation of mutually beneficial links with foreign organizations and states;
- (e) Perform such other related duties as may be directed by the National Executive Committee.

16. Secretary - Legal and Constitutional Affairs

The Secretary – Legal and Constitutional Affairs shall be the principal Party Legal Advisor at national and international level, and shall be the spokesperson of the Party on legal matters and international relations.

17. Director of Elections

The Director Elections shall be the lead liaison Official of the Party between the National Delegates Convention (NDC) and National Elections Board (NEB) as far it relates to Party Election Matters and in particular:

- (a) Advising the Party through the NEC on matters related to the formulation of policies, and strategies for the conduct and smooth running of Party elections and nominations;
- (b) Work with the NEB on election matters;

- (c) Work with NEB in formulating and implementing Party policies on nominations and elections;
- (d) Consulting and liaising with NEB on strategic approaches to nominations and elections; and
- (e) Perform any other function as may be assigned by NEC.

Article 16: Structures of Governance

- a) VIP shall adopt a Liberal democratic management system in all its Party structures as listed in c) and d) below.
- b) VIP shall prioritize:
 - i) Internal democracy,
 - ii) Transparency, and accountability in decision-making processes;
 - iii) Broad-based participation and input from party members through elections, consultations, and debates;
 - iv) Robust internal checks and balances, including party conventions, primaries, and democratic centralism, to ensure that decisions reflect the will of the membership.
- c) The organs of the Party are:
 - i) The National Delegates Convention (NDC)
 - ii) The National Governing Council (NGC)
 - iii) The National Executive Committee (NEC)
 - iv) The National Secretariat (NS)
 - v) Women League (WL)
 - vi) Youth League (YL)
 - vii) PWD League (PWD-L)
 - viii) The County Executive Committee (CEC)
 - ix) Constituency Management Committee (CMC)
 - x) Ward Coordinating Committee (WCC)
 - xi) Polling Station Mobilization Committee (PSMC)
- d) There shall be the following subsidiary organs of the Party:
 - i) National Advisory Council
 - ii) National Election Board (NEB)
 - iii) Parliamentary Group
 - iv) Governors Caucus
 - v) County Assemblies Caucus
 - vi) The Standing Committees
 - vii) Diaspora Committee (DC)
 - viii) Integrity Foundation

- e) The organization, functions, rules and regulations of each of these groups shall be determined, established and set out by each organ in conformity with the Party's overall objectives and submitted for approval by NEC.
- f) There will be an organogram or any other suitable representation of the Party management structure and systems in all the Party offices from National level to County Level.
- g) In addition, The Secretary General shall ensure that copies of the following documents and any other policy document are available in all Party Offices from National level to County level:
 - i) Party Constitution and Nomination and Election Rules;
 - ii) Party Manifesto and Ideology statement;
 - iii) Personnel Policy stipulating Employee details and terms of employment;
 - iv) The Party human resource, financial and audit administration and management policies and procedures.
- h) Each County shall have the following sub- Branches which are well elaborated in this constitution from Article 28-Article 33:
 - i) The County Executive Committee (CEC)
 - ii) Constituency Management Committee (CMC)
 - iii) Ward Coordinating Committee (WCC)
 - iv) Polling Station Mobilization Committee (PSMC)
 - v) Women League (WL)
 - vi) Youth League (YL)
 - vii) PWD League (PWD-L)
- i) The affairs of the Party shall be managed as provided for by the organs in this Constitution and the Party rules. The National Secretariat is the administrative organ of the Party.
- j) NEC may establish any Party organ as it may deem appropriate and cause its duties and responsibilities to be published in the Party Constitution or any other Party policy document as it may deem fit.
- k) NEC may establish Ad Hoc committees when need arises.

Article 17: Human Resource, Financial, Audit, Administration and Management Policies

- 1) General Principles: The Party shall maintain systems of human resource, financial, audit, administration, and management guided by integrity, transparency, accountability, efficiency, professionalism, equity, inclusivity, and compliance with the Constitution of Kenya, the Political Parties Act, and applicable laws.
- 2) Human Resource Management: The Party shall implement a Human Resource Policy covering recruitment, promotion, training, performance management, remuneration, discipline, welfare, and separation. Employment shall be merit-based, fair, and non-discriminatory, with proper staff records maintained. All employees shall comply with

the Party Code of Conduct.

- 3) Financial Management: The Party shall ensure prudent financial management through proper budgeting, banking, record-keeping, and reporting. Party funds shall be banked in approved accounts and used solely for Party purposes. Annual budgets and financial statements shall be prepared and approved by relevant organs.
- 4) Audit and Internal Controls: The Party shall maintain internal controls and an Internal Audit function to safeguard resources and ensure compliance. Annual external audits shall be conducted by independent auditors, and audited accounts shall be submitted to statutory bodies and made available as required by law.
- 5) Administration and Records Management: The Party shall maintain efficient administrative systems and accurate records at all levels. The Secretary-General shall oversee records management supported by appropriate information systems.
- 6) Policy Development: The Party, through its policy and strategy committee, shall develop and periodically update policy manuals to operationalise this Article and ensure compliance with legal requirements.

Article 18: Quorum

- a) The quorum for the conduct of business of the organs shall be as follows:
 - (i) Two-thirds, 2/3, of all members of the NEC shall form a quorum;
 - (ii) Two- Thirds of the County, Constituency, Ward and Polling Station membership shall form a quorum of all meetings of a County, Constituency, Ward and polling station and meetings of any other organ whose quorum has not been specified;
 - (iii) Delegates from a 50% of the total number of Constituencies in the County shall form a quorum for all County conferences; and
 - (iv) In the case of NDC and a Special NDC, two thirds (2/3) of the eligible delegates shall form a quorum.
 - (v) If the quorum of any meeting is not achieved, then the meeting shall stand adjourned and the Secretary General shall issue another notice and those in attendance of that meeting shall form the quorum.

Article 19: Vacancies

- (a) A person shall cease to hold office the Party by–
 - (i) Tendering a written resignation to the Secretary General of the Party or The Party Leader;

- (ii) Expulsion from the Party;
- (iii) Absenteeism without reasonable cause from at least three (3) consecutive meetings or for such period as shall be prescribed by NEC
- (iv) Death;
- (v) Incapacitation and unsound mind
- (vi) Being a public officer pursuant to the Political Parties Act except for the President, Deputy President, a Member of Parliament, Governor, Deputy Governor, or a Member of a County Assembly; or
- (vii) Disqualification to hold office under the Constitution of Kenya or any other written law.

Article 20: Non-Voting Delegates

The Party Leader in consultation with NEC may invite distinguished individuals or any other persons who have made special contribution to the Party and demonstrated interest in the work and programs of the Party or who have special skills or experience to attend the NDC, NGC or NEC meetings, but such invited individuals shall have no right to vote.

Article 21: The National Delegates Convention (NDC)

- 1) The NDC shall be the highest organ of the Party and shall formulate the Party's policies.
- 2) The NDC shall have the following functions and powers:
 - a) To decide on any resolution that may be duly submitted in accordance with the Party's constitution;
 - b) To elect from among eligible members of the Party the National officials from the list of candidates cleared and submitted to it by the National Elections Board (NEB) using a criteria that the NEB shall provide;
 - c) To receive the National Chairperson's report on activities of the Party;
 - d) To consider, amend, modify or ratify, if necessary, the constitution of the Party, Manifesto or any other policy document;
 - e) To receive the Party Manifesto from the National Executive Committee for scrutiny, amendments and/or approval;
 - f) Delegate any of its powers to the National Governing Council, National Executive Committee or to any other organ of the Party;
 - g) To consider any such other items as may be referred to it by the NEC; and
 - h) To nominate its Presidential candidate and Deputy President in accordance with this constitution.
- 3) Notwithstanding, a provision to the contrary in the immediate preceding clause above, the NDC may by resolution, decide not to nominate a Presidential Candidate, but instead support another candidate nominated by another Party with which it has established a relationship with in accordance with this constitution.

- 4) Meetings of the NDC shall include Ordinary sessions and Special sessions.

Article 22: Ordinary Session of the NDC

- 1) The Ordinary Session shall be held once every five (5) years at a place to be determined by the Party Leader in consultation with the NEC; and or via online platforms, as long as the link to such a platform shall have been published on the party website and circulated the meeting notice.
- 2) The notice of the meeting shall be given by the Secretary-General 30 days before the date of the meeting:
 - a) The notice and agenda convening the meeting shall be sent out by the Secretary General, failing which, the Party Leader shall cause a notice and an agenda to be written at least fourteen days (14) before such date and published through at least one Newspaper with Nationwide circulation, Party website and any other applicable communication channel.
 - b) Only agenda items as approved by the Party Leader in close consultation with the NEC shall be discussed at the Ordinary Session of the National Delegates Convention.
- 3) The Ordinary Session shall be attended by:
 - a) All National officials, including but not limited to: National Executive Committee, National Elections Board, all Chairpersons of Standing Committees, Chairperson of Diaspora Committee;
 - b) All Party members in Parliament;
 - c) All Party Governors and Party Deputy Governors;
 - d) All Party Members of the County Assembly;
 - e) Seven (7) members of the County Executive Committees:
 - i) Chairperson,
 - ii) Secretary,
 - iii) Treasurer,
 - iv) Organising Secretary
 - v) Chairperson-Women League
 - vi) Chairperson -Youth League
 - vii) Chairperson – PWD League
- 4) Quorum of the Ordinary Session of the NDC shall be at two-thirds (2/3) of eligible members present and voting.

Article 23: Special Session of the NDC

- 1) A Special Session of the NDC shall be convened by the Party Leader following consultation with the National Executive Committee.

- 2) The notice and agenda convening the meeting shall be sent out by the Secretary-General at least fourteen (14) days before such date and published through the Party communication channels.
- 3) Only agenda items as approved by the Party Leader in close consultation with the National Executive Committee shall be discussed at the Special Session of the National Delegates Convention.
- 4) A special NDC may also be called by requisition in writing submitted by at least one third (1/3) of the delegates attending the preceding National Delegates Convention.
- 5) Quorum of the Special NDC shall be at least two- third (2/3) of the total Delegates.

Article 24: Procedures for Meetings of the National Delegates Convention

- 1) The Party Leader shall Chair meetings of the NDC;
- 2) The Party Leader may appoint any other official of the NEC to Chair any such meeting in their absence;
- 3) Each member present shall have one vote and a resolution shall be passed by a simple majority;
- 4) In the event of an equality of votes, the Chairperson of the meeting shall give the casting vote;
- 5) The Secretary-General shall ensure that all proceedings of the NDC are properly recorded.

Article 25: The National Governing Council (NGC)

- 1) There shall be a National Governing Council which shall be the second highest organ of the Party.
- 2) The National Governing Council (NGC) shall consist of the following members: -
 - a) All the National Party officials as expounded under Article 21 (3) (a) ;
 - b) All members of the Party's National Assembly Group and Party Senate Group;
 - c) All Party County Governors and their Party Deputies;
 - d) All Party Members of the County Assembly;
 - e) Three (3) officials of the County Executive Committee and one PWD representative:
 - i) Chairperson of the County Executive Committee,
 - ii) Chairperson of County Women League,
 - iii) Chairperson of County Youth League;
 - iv) PWD Representative
- 3) The National Governing Council shall have the following functions: -
 - a) To initiate activities to promote and further the aims and objectives of the Party;
 - b) To implement the decisions of the NDC;
 - c) To make policy and administrative decisions on behalf of the NDC, especially on matters that cannot wait until an ordinary/special session of the NDC is convened; and

to present such decisions for ratification at the subsequent ordinary/special session of the NDC;

- d) Appoint Party representatives to other organizations as need arises;
- e) To ensure that the Party participates in issues of national importance and to provide direction on such issues;
- f) To receive and approve the accounts of the Party and the auditor's report on the accounts and the Treasurer's report on the financial position of the Party;
- g) Appoint and determine the terms and conditions of service of the employees of the Party;
- h) Receive and review recommendations from the NEC for direction;
- i) Receive and approve the financial budget and audited accounts of the Party; and
- j) Select and appoint National Election Board Members, Members of the Disciplinary Committee and make other appointments it may deem necessary for the better carrying out of its functions;
- k) To set the annual membership;
- l) The NGC shall be convened by the Party Leader and shall cause a notice of not less than 14 days prior to convening.
- m) Decisions of the NGC shall be made by a simple majority.
- n) Decisions can be made by either by secret ballot, acclamation or by any other means agreeable to members;
- o) In the event of equal number of votes being casted, the Party Leader or his or her designated representative presiding over that meeting, shall have the casting vote. This process will be applicable in voting in virtual meetings.
- p) The Secretary General shall cause to be taken the minutes of the NGC.
- q) The NGC may from time to time appoint from among their number such committees as it may consider necessary and may delegate to them such powers and duties as the NGC may determine. All such committees shall periodically report their proceedings to the NGC and shall conduct their businesses in accordance with the directions of the NDC.
- r) The Party Leader may convene, in special circumstances, a special NGC meeting by giving such notice as may be practical and convenient in the circumstances and providing the agenda of the meeting.
- s) A vote of a majority of the NGC shall suffice to remove a member of the NGC from his or her position. A member who fails, without good cause, to attend three (3) consecutive NGC meetings shall be deemed to have resigned. Such resignation shall be ratified at a subsequent NDC.

Article 26: The National Executive Committee (NEC)

The NEC shall be the Governing body of the Party.

- a) Eligibility criteria for National Officials elected/ appointed into the NEC include:

- i) Be a citizen of Kenya and holder of a National Identity Card or Passport and is registered as a voter in a Sub-County/ Constituency in the Republic of Kenya;
 - ii) Be a fully paid-up and registered member of the Party;
 - iii) Be qualified to stand for an elective position which he/she seeks under the relevant provisions of the Laws of Kenya and the Party Constitution;
 - iv) Meet the ethics and integrity requirements under Chapter 6 of the Constitution of Kenya 2010;
 - v) Have signed the Party Pledge and Code of Conduct;
 - vi) Have paid the prescribed Party nomination fee;
 - vii) Have a clearance certificate from the Kenya Revenue Authority, Higher Education Loans Board, clearance certificate from an approved Credit Reference Bureau (CRB) and the Ethics and Anti-Corruption Commission.
- b) A person is disqualified from being a member of the governing body if that person:-
- i) Is an undischarged bankrupt;
 - ii) Has been convicted of a criminal offence and sentenced to
 - iii) Imprisonment for a period of not less than six months;
 - iv) Has been suspended for a period of six months for violating the code of conduct of the political party; or
 - v) Has contravened the provisions of Chapter Six of the Constitution.
- c) Terms of office for the National Officials of the NEC shall be five years and they shall be eligible for re-election.
- d) Members of the NEC, other than the National officials of the Party, as stipulated in (e) hereinafter shall be appointed by the Party Leader in consultation with the National officials.
- e) The National Executive Committee (NEC) shall consist of:-
- i) All the National officials;
 - ii) The Chairperson of the National Advisory Council;
 - iii) Chairpersons of the Standing committees;
 - iv) The Party Executive Director, who shall be an ex-officio member;
- f) Any vacancy, whether amongst the officials of the Party or amongst the members of the NEC, occurring by resignation, permanent incapacity or death, may be filled by the NEC.
- g) A member co-opted to fill such a vacancy shall hold office for the remainder of the term of the position that fell vacant.
- h) Further, Election of the Party National Officials is stipulated in Part V of the Nomination and Election Rules Handbook of The VOICE OF INTEGRITY PARTY (VIP).
- i) The National Executive Committee shall have the following functions: -
- i) To act as the Executive body of the National Delegates Convention, and to ensure that all decisions made by the NDC are duly carried out and all the policies are adhered to;

- ii) To supervise the administrative machinery of the Party at all levels and take such measures, as it deems necessary to enforce the decisions and programs of the Party as laid down by the National Governing Council and the National Delegates Convention;
 - iii) Ensure that all decisions made by the NDC are duly implemented;
 - iv) Receive reports and recommendations from NEB, Standing and Ad hoc committees and consider them for implementation;
 - v) Receive and approve the annual programs;
 - vi) Establish such committees as they may deem necessary from time to time for specified tasks and determine their terms of reference;
 - vii) To appoint full-time members of staff for all the departments of the Party at the National Secretariat domiciled at the Party Headquarters;
 - viii) To approve the terms and conditions of services of the staff members employed by the Party;
 - ix) To determine such honorarium to be paid to the auditors for their duties;
 - x) To appoint members of the Party to fill vacant position that have occurred in NEC or other commission or committee of the Party for any reason, pending ratification by the electing/ appointing organ of the Party.
 - xi) Ensure the Party constitution, rules and policies are adhered to by all members; and
 - xii) Receive and consider reports or proposals from the Women's League, Youth League, PWD League and other interest groups and make recommendations to the NDC.
- j) The guidelines for operation for the NEC and its committees shall be as follows:
- i) The NEC and its committee meetings shall be held at least thrice a year;
 - ii) The quorum of any meeting of the NEC shall be two-thirds (2/3) of the NEC's membership;
 - iii) The Secretary-General, upon agreement with and instruction from the Party Leader, shall give all the members of the NEC not less than 14 days written notice of a meeting;
 - iv) Decisions of the NEC shall be made by a simple majority and in the event of an equality of votes, the person presiding that meeting and in accordance to this constitution, shall have a casting vote;
 - v) The Secretary-General shall cause to be taken the minutes of the NEC;
 - vi) A member of NEC, who is absent for three consecutive meetings without a written apology, shall forfeit the position. In such a case, the NEC shall have powers to nominate a replacement of the said member, subject to approval by the subsequent NDC.
- k) Any Party official shall cease to hold office if he/she ceases to be:

- (a) A member of the Party as provided in **Article 12** of this Constitution;
- (b) Dismissed from office or expelled from the Party as provided for in **Article 42** hereinafter.
- l) The National Executive Committee seats shall be deemed vacant thirty (30) days to the National Delegates Convention (NDC) awaiting election of a new National Executive Committee by the delegates.

Article 27: National Secretariat

- a) There is hereby established a National Secretariat which shall be headed by an Executive Director.
- b) The National Executive Committee shall determine the number and designation of the departments within the National Secretariat.
- c) The Executive Director shall be appointed by the National Executive Committee and shall be an *Ex-officio* member of NEC. He/she shall be responsible for overall coordination of Party activities, budget and resource and programme management.
- d) The main duties of the National Secretariat shall be:
 - (i) Management of Party operations
 - (ii) Implementation of Party decisions.
 - (iii) Processing the clearance of persons to be appointed by the National Executive Committee as Party's nominees to the County Assembly or Parliament.
 - (iv) Voter outreach and membership recruitment.
 - (v) Registration, mobilization and maintenance of voters or members register.
 - (vi) Coordination, facilitation and synchronization of Party activities and events.
 - (vii) Public relations, communication and media outreach.
 - (viii) Fundraising and resource mobilization.
 - (ix) Campaign strategies.
 - (x) Operations and logistics.
 - (xi) Party policy and research.
 - (xii) Regional coordination.
 - (xiii) Liaison with all Party structures.
 - (xiv) Any other duties as may be assigned by National Executive Committee.
- e) Members of Staff shall be appointed to each department by the National Executive Committee.
- f) The National Secretariat shall be responsible for implementing decisions and programmes of the Party under guidance of the Secretary General, National Executive

Committee and in liaison with other National Officials.

- g) The National Secretariat shall service the operations of subsidiary organizations of the Party.
- h) The National Secretariat shall function directly under the office of the Secretary General.

Article 28: Employment Details and Terms of Employment

- a) The Party prides itself on being an Equal Opportunity employer as stipulated in the Employment Act 2007 which protects the following characteristics:
 - i) Race,
 - ii) Color,
 - iii) Language,
 - iv) Religion, Political, Nationality, Ethnic or social origin,
 - v) Disability,
 - vi) Pregnancy,
 - vii) Mental Status, or HIV status.
- b) Members of staff will have to meet all the requirements of Chapter Six of the constitution of Kenya, that is:
 - i) Clearance from Ethics and Anti- Corruption Commission
 - ii) Clearance from HELB
 - iii) Clearance from an approved Credit Reference Bureau (CRB)
 - iv) Tax Compliance certificate from KRA
- c) The terms of employment for members of staff will be well stipulated in the type of contract and maybe either full-time or part-time.
- d) They will receive salaries and/or allowances commensurate with experience.

Article 29: County Executive Committee (CEC)

- a) The Party shall have County Executive Committees, which shall be based at the County level and shall consist of the following members: -
 - i) Chairperson, Deputy-Chairperson, Secretary, Deputy Secretary, Treasurer, Vice-Treasurer, Organizing Secretary, Assistant Organizing Secretary;
 - ii) Chairperson and Secretary of County Women League;
 - iii) The Chairperson and Secretary County Youth League;
 - iv) Representative People Living with Disability;
 - v) The Party Members of Parliament and Senate who are not Party County officials;
 - vi) The Party Governor and Deputy Governor, in the County. if not members of the County Executive Committee;
 - vii) The Party County Assembly members who are not officials of the CEC;
 - viii) One co-opted person living with disability;
 - ix) The County Executive Officer who shall be an ex-official member and shall be appointed by the NEC on recommendation by CEC.

- b) The County Executive Committee office bearers shall be elected at the County Annual General Meeting (AGM) by secret ballot and hold office for five (5) years or until the Party elections are called, whichever comes earlier, and shall be eligible for re-election. The Annual General Meeting shall be convened by the CEC within the first quarter of every year. For the avoidance of doubt, the election of the CEC office bearers shall be held only once every five years.
- c) The County AGM shall consist of: -
- i) All office bearers of County Executive Committee;
 - ii) All office bearers of the County Women League;
 - iii) All office bearers of the County Youth League;
 - iv) All office bearers of the County PWD League;
 - v) Seven officials comprising the Chairperson, Secretary, Treasurer, Organising Secretary, Chairperson Women League, Chairperson Youth League, Chairperson of the PWD League of the Constituency Management Committee;
 - vi) Seven officials comprising the Chairman, Secretary, Treasurer, Organizing Secretary, Chairperson Women League, Chairperson Youth League, Chairperson of the PWD League of the Ward Coordination Committee;
 - vii) Party Members of the National Assembly in the County; and
 - viii) All Party County Assembly Members;
 - ix) One co-opted person living with disability.
- d) There shall be a County Executive Secretariat, headed by the County Executive Officer whose functions shall be to manage the County Executive Office, service the County Executive Committee and co-ordinate the activities of the County in liaison with the National Secretariat on all County Party matters.
- e) Duties of the CEC shall include: -
- i) Assuming executive functions and responsibilities of the Party at the Branch level, in liaison with NEC;
 - ii) Carrying out NEC-delegated duties and functions;
 - iii) Providing guidance, leadership in candidate selection;
 - iv) Carrying out policy development and formulation;
 - v) Giving timely winning electoral strategies to THE PARTY-led County assemblies;
 - vi) Formulation of County-specific policy;
 - vii) Recruiting prospective County candidates, subject to NEC ratification and in conformity with overall Party policy and national ideals;
 - viii) To carry out activities that promote the policies and programmes of the Party;

- ix) To promote political, civic and general public affairs education in the County;
 - x) To recruit and review Party membership in the County;
 - xi) To ensure strict discipline and adherence to Party policies and programmes amongst individual Party members and officials of the County.
- f) The CEC shall have powers to: -
- i) Suspend and/or recommend to NEC dismissal of an errant official after such official, has been given reasonable opportunity to defend himself/herself and provided that the action does not contradict any other provision;
 - ii) Engage in income generating activities in the county and constituency;
 - iii) Manage the financial affairs at the County; and
 - iv) Nominate Party representatives to various bodies within the County and Constituency where appropriate.
- g) The CEC shall meet at least once every month.

Article 30: Constituency Management Committee (CMC)

- a) There shall be established the Constituency Management Committees in all parts of Kenya which shall be formed on the basis of Parliamentary constituencies.
- b) Each CMC shall consist of: -
- (i) Chairperson, Vice-Chairperson, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer, Organizing Secretary and Assistant Organizing Secretary;
 - (ii) The chairperson and Secretary Constituency Women League;
 - (iii) The chairperson and secretary Constituency Youth League;
 - (iv) The Chairperson and secretary Constituency PWD League;
 - (v) The Party Member of the National Assembly for the constituency;
 - (vi) The Party County Assembly members from the Wards in the constituency;
 - (vii) The Constituency Executive Officer who shall be ex-officio member and shall be appointed by the CMC in consultation with CEC.
- c) The functions of the CMC shall include:
- (i) Keeping of all records;
 - (ii) Making the necessary returns to the County and organizing the Party affairs and recruitment of members, and building a strong grassroots Party support.
- d) The Constituency Executive Officer shall be the head of the Constituency Secretariat and the Secretariat shall service the Constituency Management Committee.
- e) The Annual General Meeting (AGM) shall be convened by the CMC within the first quarter of every year.
- f) The Constituency Management Committee officials shall be elected by secret ballot, after five (5) years, when elections fall due. Elections shall be held within the first quarter in the 5th year during the CMC-AGM which shall comprise of the following:

- (i) All Constituency Management Committee members;
- (ii) All officials of Women League in the constituency;
- (iii) All officials of the Youth League in the constituency;
- (iv) All officials of the PWD League in the constituency;
- (v) The area Party Member of the National Assembly;
- (vi) The Party County Assembly members;
- (vii) The Constituency Management Committee shall meet at least once every two months.

Article 31: Ward Coordination Committee (WCC)

- a) The Party shall have Ward Coordination Committees which shall be formed on the basis of electoral Wards.
- b) The Ward Coordination Committees shall consist of the following members: -
 - i) Chairperson, Vice-Chairperson, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer, Organizing Secretary and Assistant Organizing Secretary;
 - ii) All officials of the Women League at the Ward;
 - iii) All officials of the Youth League at the Ward;
 - iv) All officials of the PWD League at the Ward level;
 - v) Party County Assembly Member.
- c) The WCC Secretary shall perform the functions similar to those performed by the Executive Officer at the Constituency level;
- d) The Ward shall hold an Annual General Meeting whose membership shall comprise all WSC members, office bearers of the Ward Women League, office bearers of the Ward Youth League and the Party County Assembly members;
- e) The Ward AGM shall be held within the 1st quarter of every year. Officials of the Committees shall be elected when elections fall due at the AGM by secret ballot to serve for a period of five (5) years and shall be eligible for re-election;
- f) The functions of the WCC shall include: -
 - i) Carrying out organizational and publicity function amongst the people within the Ward in order to mobilize support of the general public for the Party policies, programmes or actions or any particular position which may be taken by the Party from time to time;
 - ii) Carrying out civic education amongst the membership and the general public;
 - iii) Conveying to the grassroots membership at the Ward level, the decisions, programmes and policies of the NDC, NEC and CEC and conversely to inform the Party through the Constituency Management Committee, the CEC, the NEC, and NDC, of their recommendations;

- iv) Scrutinizing and vetting the names of persons aspiring to stand for the County and Parliamentary elections on the Party ticket and make appropriate recommendations to the Constituency Management Committee;
 - v) Preparing quarterly reports for discussion by CMC;
 - vi) Ensuring discipline and harmony in the Party at the Ward level.
- g) The WCC shall meet at least once every four months and shall be responsible for membership recruitment, collection of membership dues, propagation of Party policies at the grassroots, and the management of all-Party affairs in the Ward.

Article 32: Polling Station Mobilisation Committee (PSMC)

- a) There shall be a Polling Station Mobilisation Committee which shall be formed on the basis of electoral polling stations.
- b) The PSMC shall consist of: -
 - i) Chairperson
 - ii) Secretary
 - iii) Treasurer
 - iv) Organizing Secretary
 - v) Chairlady, Women League
 - vi) Chairperson, Youth League
 - vii) Chairperson, PWD League
- c) The functions of the PSMC shall be: -
 - i) To organize and manage membership at the polling stations
 - ii) To mobilize for membership recruitment, collection of membership dues, propagation of the Party policies at the grassroots, and the management of all the Party affairs at the lowest grassroots levels.
 - iii) To carry out organizational and publicity work amongst the people within the jurisdiction of the polling station in order to mobilize support of the general public for the Party policies, programs or actions or any particular position which may be taken by the Party from time to time.
 - iv) To carry out civic education amongst the membership and the general public;
 - v) To convey to the grassroots membership the decisions programs and policies of the NDC, NEC and CEC and conversely to inform the Party through the WCC, CMC, the CEC, the NEC, and NDC of their recommendations;
 - vi) To help scrutinize and vet the names of persons aspiring to stand for County and Parliamentary elections on the Party ticket and make appropriate recommendations;
 - vii) To popularize and support Party candidates during an election;
 - viii) To ensure that the PSMC elections shall include all registered members of the Party at the Polling station level;

- d) The PSMC shall meet at least once every four months, provided that the AGM shall be held within the first quarter of every year by all registered and paid up members of the Party within the polling station.

Article 33: Women League

- a) There shall be a Women League known as The VOICE OF INTEGRITY PARTY Women League, membership of which shall be open to all women who are members of the Party.
- b) The Women League shall be an integral part of the Party and shall be subject to the general direction of the Party and the Party's general control and discipline at all levels.
- c) There shall be Women's League Executive Committees at National level, County, Constituency, Ward and polling station level.
- d) Every level of the Women League, with exception of the NEC which shall only have the National Vice Chairperson-Women, shall have the following officials:
 - (i) Chairperson
 - (ii) Vice-Chairperson
 - (iii) Secretary
 - (iv) Deputy Secretary
 - (v) Treasurer
 - (vi) Deputy Treasurer
 - (vii) Organising secretary
 - (viii) Deputy organising secretary.
- e) The officials of the Women League Executive Committees at National, County, Constituency, Ward and Polling station shall be elected in an election conducted by NEB for a term of 5 years.
- f) The functions/ duties of the women's League shall be:
 - (i) Enhance the leadership of the Women in the Party;
 - (ii) Mainstream women issues into the Party policies and programs;
 - (iii) Mobilise women to not only join and support the Party, but also to vie for elections on VIP's ticket;
 - (iv) Implement Party policies and programs among the women on all the levels.

Article 34: Youth League

- a) There shall be a Youth League known as The VOICE OF INTEGRITY PARTY Youth League, membership of which shall be open to all Party members aged between eighteen and thirty-five years. The Youth League shall be an integral part of the Party and shall be subject to the general direction of the Party and the Party's general control and discipline at all levels.
- b) There shall be Youth League Executive Committees at National level, County, Constituency, Ward and polling station level.

- c) Every level of the Youth League, with exception of the NEC which shall only have Chairperson Youth League, shall have the following officials:
 - i) Chairperson
 - ii) Vice-Chairperson
 - iii) Secretary
 - iv) Deputy Secretary
 - v) Treasurer
 - vi) Deputy Treasurer
 - vii) Organising secretary
 - viii) Deputy organising secretary.
- d) The officials of the Youth League Executive Committees at National, Branch, Sub-Branch, Ward and Polling station shall be elected in an election conducted by NEB for a term of 5 years.
- e) The organization, functions/duties, rules, and regulations of Youth League shall be determined, established and set out in conformity with the Party's overall objectives and are laid for approval by the NDC.

Article 35: Persons with Disability (PWD) League

- a) There shall be Persons with Disability League of Party members of the ages eighteen (18) years and above at all levels of the Party organization namely:
 - i) National
 - ii) County
 - iii) Constituency
 - iv) Ward
 - v) Polling Station
- b) Every level of PWD League shall have the following officials, with the exception of the NEC which shall only have the National Chairperson of PWD League: -
 - i) Chairperson
 - ii) Vice-Chairperson
 - iii) Secretary
 - iv) Deputy Secretary
 - v) Treasurer
 - vi) Deputy Treasurer
 - vii) Organizing Secretary
 - viii) Deputy Organizing Secretary

- c) An individual with a disability shall include any person who has a physical impairment which has a substantial and long-term adverse effect upon their ability to carry out normal day to day activities.
- d) The Party shall have Persons with Disability who shall include (but not limited to) those with:-
 - i) Sensory disorders
 - ii) Physical Disability
- e) The Person with Disability Party Member shall be registered with the National Council for Persons with Disabilities (NCPWD).
- f) The functions of the PWD League shall be to: -
 - i) Enhance the leadership of PWDs in the Party;
 - ii) Mainstream PWD issues into the Party policies and programs;
 - iii) Mobilize the PWDs to, not only support the Party, but also join and vie for elections using a VIP ticket; and
 - iv) Propagate the Party policies and programmes among PWDs.
- g) **Only the duly elected chairperson of PWD- League shall automatically become the National Chairperson – PWD League during the NDC.**

Article 36: National Advisory Council (NAC)

- a) There shall be a National Advisory Council whose membership shall consist of the founder members and shall not exceed nine;
- b) The Party Leader shall be the chair of the National Advisory Council;
- c) The National Advisory Council shall maintain harmony and unity in the Party and act as independent arbiter's when disputes arise in the Party.
- d) The NAC shall preserve the institutional memory of the Party for posterity.

Article 37: National Elections Board (NEB)

- 1) The Party leader shall appoint, on recommendation of the NEC, a National Elections Board (NEB), two years before the General Elections and Party Elections.
- 2) The NEB shall comprise of experienced and respected members of the Party, who are knowledgeable in electoral matters.
- 3) Their mandate shall be organizing, supervising, planning and coordinating all Party Elections and Nominations of Candidates for various elective positions, and to conduct voter education and training of agents.
- 4) The Board shall consist of:
 - a. Not less than three (3) and not more than nine (9) members including a Chairperson and a Deputy Chairperson; and
 - b. The Director of Elections who shall be an *ex-officio* member

- 5) During its first meeting, members of NEB shall elect one of their members who shall be of the opposite gender to the Chairperson to be a Deputy Chairperson and another to be a Secretary to the Board.
- 6) One member of the Board shall be a person representing special interest groups (SIGs).
- 7) Two-thirds of the members of NEB shall form a quorum.
- 8) A person shall be qualified to be appointed as a member of the NEB if the person;
 - a. Is a fully paid-up member of the Party;
 - b. Has at least five years' experience in electoral matters and holds a Bachelor's Degree;
 - c. Is eligible to vote at an election;
 - d. Has not been convicted of an election offence; and
 - e. Satisfies the requirements on leadership and integrity as specified in the National Constitution of Kenya and enabling legislation.
- 9) A member of the NEB shall serve for such period as shall be determined by the NEC and shall be eligible for reappointment provided that a member shall not serve for more than two (2) terms of five (5) years.
- 10) Functions of the National Elections Board include:
 - a. Propose and review of the Party Elections and Nominations rules for ratification by the NEC;
 - b. Lead, co-ordinate and conduct Party Elections and the Nomination of Party candidates for General Elections and By-elections;
 - c. Independently and impartially exercise its functions on behalf NEC;
 - d. Implement elections and nominations rules in accordance with the Constitution of Kenya, the Electoral Laws, this Constitution and Party Regulations;
 - e. Consult with NEC and issue notices to Members of the Party of date, venue and time within which applications for nomination for all elective seats shall be conducted and the timeline of return of the applications;
 - f. Prepare and present quarterly reports to the NEC;
 - g. Prescribe forms and documents required for purposes of Party Elections and Nominations;
 - h. Issue an interim certificate to a candidate duly elected or nominated upon being announced the winner;
 - i. Issue the final list of the duly elected or nominated members to the NEC;
 - j. Formulate its rules of procedure for approval by NEC;
 - k. Appoint and post returning officers, presiding officers and such other elections and nominations officers as shall be necessary for the better carrying out of its mandate; and
 - l. Through the office of the Director of Elections, present to the NEC a list of all candidates contesting for Party positions for all elective seats provided that the NEC may raise an objection on reasonable grounds regarding the suitability of any candidate.

- 11) The NEB shall establish and appoint a County (Branch) Nominations and Elections Advisory Panel in each county. The Panel shall be supervised by the National Elections Board, and will comprise of three (3) persons of high moral value and integrity to supervise the Party's elections in the counties.
- 12) The NEB shall make its own rules of procedure for its meetings. Perform all other functions and duties customary to the NEB of a political Party or such other functions as may be prescribed by the Law.

Article 38: Parliamentary Group

- 1) There is established the Party Parliamentary Group comprising the following officials:
 - a) The Party Leader;
 - b) Deputy Party Leaders; and
 - c) All Members of Parliament, including those in the East Africa Legislative Assembly, who are members of the Party.
- 2) The Parliamentary Group shall have the duty of espousing, advancing and defending the Party's policies and programmes within Parliament; and shall, at all times, whether jointly or singly exercise due diligence in the discharge of their parliamentary duties.
- 3) The Parliamentary Group shall ensure that the Party's legislative, executive, and programmatic agenda fosters cohesion among elected representatives on party positions.
- 4) Opposition to the Party's business in Parliament without justifiable cause shall result in a Member being de-whipped.
- 5) The Party Leader shall convene and preside over Parliamentary Caucus Meetings.

Article 39: Governors' Caucus

- 1) There shall be established a caucus of Governors and Deputy Governors elected on the Party ticket.
- 2) The Party Leader or his designate shall convene the first Governors' Caucus.
- 3) The Governors' caucus shall make its own rules and regulations to convene and govern the conduct of its meetings and deliberations, provided that such rules shall be laid before the NEC for approval.
- 4) The Caucus shall elect its officials.
- 5) The Governors' Caucus shall ensure that the Party's legislative, executive and programmatic agenda in their respective County Governments to fosters cohesion among elected representatives on party positions.

Article 40: County Assemblies' Caucus

- 1) There shall be established a National caucus of the county assemblies to be made up of

all the Party's County Assembly Speakers, Party Deputy Speakers and elected and nominated Party Members of County Assemblies.

- 2) The Party Leader or his designate shall convene the first County Assemblies' Caucus.
- 3) The County Assemblies' Caucus shall make its own rules and regulations to convene and govern the conduct of its meetings and deliberations, provided that such rules shall be laid before the NEC for approval.
- 4) The County Assemblies' Caucus shall ensure that the Party's legislative agenda in their respective County Assemblies fosters cohesion among elected representatives on party positions.
- 5) Opposition of the Party's business in County Assemblies without justifiable cause shall result in a Member being de-whipped.

Article 41: Standing Committees

- a) The National Delegates Convention and/or the National Executive Committee may establish ad hoc and/or standing committees as they deem necessary;
- b) Without prejudice to the generality of the foregoing, NEC shall establish the following Standing Committees, whose members shall not exceed nine:
 - i) Resources Mobilisation Committee;
 - ii) Recruitment and Membership Drive Committee;
 - iii) Policy and Strategy Committee;
 - iv) Media Relations, Publicity and Communications Committee;
 - v) Human Rights and Gender Compliance Committee
 - vi) Legal and International Affairs Committee;
 - vii) Diaspora Committee.
- c) The Committees shall consist of competent people possessing high integrity, competency, relevant knowledge, and skills in the areas in which they are called to serve;
- d) Assignments for such committees shall include: research, investigations and evaluation of specialized projects. The findings shall be reported to National Executive Committee. Such reports shall include specific proposals and recommendations for implementation. Such committees may also be called upon to implement recommendations, conduct fundraising or any other duty.
- e) Whereas such committees are expected to serve on voluntary basis, the Party shall provide them with the necessary financial, personnel and special facilities to enable them to function effectively.
- f) The Committees shall have power to co-opt not more than one third of their total membership, for the purpose of enhancing their professional and technical capacity.

Article 42: Nature of Party Meetings

- 1) Party meetings, including those of all the Party organs, members, and rallies, shall be conducted physically, virtually, or through a hybrid arrangement of both physical and virtual participation.
- 2) Where a meeting is held virtually or in a hybrid format, the link or access details for virtual participation shall be circulated by the Secretary General, together with the notice convening the meeting.

Article 43: Procedures at Meetings

- a) The quorum for the National Delegates Convention, National Governing Council, National Executive Committee, County Executive Committee, Constituency Management Committee, Ward Coordination Committee and Polling Station Committee shall be as prescribed in Article 17;
- b) At all meetings of the National Delegates Convention, the Party Leader shall preside. In the absence of the Party Leader any other Party official shall preside as provided in this Constitution;
- c) At all meetings of the National Executive Committee, the Party National Chairman shall preside. In the absence of the National Chairman, any other official of NEC may preside as provided for in this Constitution;
- d) At all meetings of the County, Constituency, Ward or Polling station units, the Chairperson shall preside, but in his absence, the Vice-Chair or any other official present, shall preside;
- e) Resolutions, unless otherwise stated in this Constitution, shall be decided by consensus or simple majority, and voting shall be by secret ballot;
- f) In the event of an equality of votes at any meeting the person presiding shall cast the deciding vote; and
- g) Only fully paid up members may attend the Party meetings and vote there at. Any other person(s) may attend only upon invitation as an observer;
- h) Any meeting which has been postponed once for lack of quorum shall be deemed to be properly constituted to conduct business at the second sitting even when such a meeting is short of the numbers necessary to constitute quorum, provided that the procedures of calling such a meeting were followed;
- i) NEC and other committee meetings shall be convened upon a notice of at least fourteen days.

Article 44: Party Discipline

- a) All members, without exception, shall abide by the Party Constitution, the Nomination and Election Rules, and Code of Conduct as adopted or amended from time to time.
- b) Disciplinary proceedings against a member shall be confined to violations of The VOICE OF INTEGRITY PARTY Party Constitution, Nomination and Election Rules, Codes of Conduct, or the commission of offences as set out hereafter and shall not:
 - i) Be used as a means of stifling debate or denying members their basic democratic rights;
 - ii) Be instituted as a means of settling private or personal disputes or scores;
 - iii) Be used in such manner as to interfere with the private lives of members where the norms or interests of the organization are not directly affected, unless such conduct itself constitutes a violation or an offence affecting the organization.
- c) A member shall be deemed to have committed a serious offence under this Constitution if that member:
 - i) Acts in a manner that prejudices the integrity and tarnishes the reputation of the Party or its officials;
 - ii) Acts in a manner that impedes the activities of the Party;
 - iii) Acts in a manner that creates division or disharmony within the Party;
 - iv) Does anything that undermines the effectiveness of the Party as an organization;
 - v) Acts on behalf of or in collaboration with:
 - a. Violent or proscribed groups;
 - b. A political organization or Party other than an organization or Party in alliance with the VIP in a manner contrary to the aims, policies and objectives of The Party;
 - c. Intelligence or the security services of other countries for espionage;
 - d. Any person or group who interferes with the work of the Party or prevents it from fulfilling its mission and objectives;
 - vi) Is convicted for a criminal offence by a court of law and jailed to a minimum period six months;
 - vii) Misappropriates of the funds of the Party or willful destruction of its properties;
 - viii) Engages in corrupt behavior including but not limited to seeking or accepting any bribe for performing or for not performing any task in his/her capacity as a member of the Party or any other capacity;
 - ix) Engages in sexual exploitation or harassment or abuse of office to obtain sexual or any other undue advantage from members or other person;
 - x) Abuses elected or employed officers in the Party or in any office of the State to obtain direct or indirect undue advantage or enrichment;
 - xi) Behaves or conducts self in a grossly disorderly or unruly manner including but not limited to public fights, deliberate disruption of meetings;
 - xii) Interferes with the orderly functioning of the Party;

- xiii) Behaves in a manner that brings the Party into disrepute or which manifests a flagrant violation of the moral integrity expected of members or generally conduct unbecoming that of a member;
- xiv) Undermines the respect for or impedes the functioning of the structures of the Party;
- xv) Participates in organized factional activity that goes against the recognized norms of free debate inside the Party and threatens its unity;
- xvi) Behaves in such a way as to provoke serious divisions or a break-down of unity in the Party;
- xvii) Showing tribal chauvinism, sexism, racism, religious and political intolerance, regionalism or any form of discrimination.

Article 45: Disciplinary Procedures

A. Filing A Complaint

The Procedure for the hearing and determination of complaints or allegations are as follows:

- (a) Disciplinary proceedings may be instituted only for violations or offences of the THE PARTY constitution; the Party's rules, codes of conduct; or violations of the rights and duties of members provided in this constitution.
- (b) A complaint by any Member of the Party against a Public Office holder, elected or appointed, or another member or against a Party organ or officer of the Party shall be submitted to the National Executive Committee (NEC). NEC shall then, NOT LATER THAN 7 days from the receipt of the complaint, forward the complaint to the Disciplinary Committee to examine the matter.
- (c) The Party Branch, Sub-Branch, Ward and polling station shall have no power to suspend or expel a member of the Party. Where an issue of discipline is referred to the Party Branch, Sub- Branch, Polling station or Ward, it shall constitute a **Special Branch Disciplinary Committee** to deliberate on the issue provided that an affected member shall not sit to hear his or her own matter.
- (d) Where the Special Branch Disciplinary Committee is of the view that the misconduct is so serious as to invite suspension or expulsion, this Committee shall refer the matter to the National Disciplinary Committee which shall hear the dispute. Provided however the Branch/Sub-Branch/ Ward/ Polling station shall only have the power to censure or reprimand.
- (e) A Party aggrieved by the decision of the Branch/Sub-Branch/Ward/ Polling station decision may apply for review/or appeal to the National Disciplinary Committee.
- (f) The National Disciplinary Committee may hear and decide:
 - i) Cases referred to it by the Party's National officials, any other organs and/or aggrieved Party member;
 - ii) Application for reviews of decisions of the subordinate disciplinary committees of the Party; and
 - iii) Cases constituting grave violations or offences, without request.

B. Disciplinary Process

- i. Upon receipt of complaints, the Disciplinary Committees shall issue the affected member a notice to show cause why they should not be disciplined, the affected member shall show cause why within three (3) days.
- ii. The Disciplinary Committee shall communicate within seven (7) days the summary of its facts, evidence, and findings to the parties.
- iii. Where the Disciplinary Committee determines that disciplinary action should commence, it shall invite the respondents for hearing.
- iv. During the hearing the complainant shall present their complaint to the respondent who then shall respond.
- v. The complainant shall have right of rejoinder. The Disciplinary Committee may direct parties to make submissions.
- vi. The Committee shall render its decision within five (5) days.
- vii. Parties are entitled to copies of the decision upon payment of prescribed fee.

Article 46: Adjudication

- 1) By the end of the disciplinary proceedings, the chairperson of the disciplinary committee shall ensure that:
 - a. The members of the disciplinary committee have deliberated the issues raised at the disciplinary proceedings and subsequently made a just and fair ruling based on the facts and evidence presented in the case at hand;
 - b. The members of the disciplinary committee have decided on appropriate disciplinary action where an accused member is found culpable of the complaint made against him or her. disciplinary action shall include:
 - i. Reprimand;
 - ii. Payment of fine;
 - iii. Compensation, restitution and/or performance of ordered tasks;
 - iv. Suspension;
 - v. Expulsion; or
 - vi. Any other sanction that could be deemed appropriate
- 2) Provided, however, the County/Sub-Branch/Ward/Polling station disciplinary committees shall only have the power to censure or reprimand.
- 3) Upon the decision, a member shall be made aware of the decision of the committee at the earliest opportunity.

Article 47: Appeal

- 1) The right of appeal of an aggrieved member of the Party is hereby guarantee. An appeal may be lodged by:
 - a. The directly affected member; or
 - b. The organ or officials who brought filed the complaint.

- 2) The procedure for appeals shall be as follows;
 - a. Where a member is not satisfied with the decision of Party or the adjudicatory organs of the Party, he or she shall have the right to appeal within three (3) days of the decision to the immediate appellate body in the Party as prescribed in this Constitution;
 - b. An appeal shall be determined by the appropriate appellate body within seven (7) days from the date of receipt of the appeal by the appellate body Concerned;
 - c. Where a decision or action taken by an Organ of the Party is appealed against, the decision or action shall remain in force and binding until the appeal or appeals had been determined. The decision or action shall cease to be binding if the appellate body upholds the appeal;
 - d. An appeal from the decision of the Ward Executive Committee, on a complaint originating from the Ward shall lie to the County Executive committee which decision shall be binding on the parties;
 - e. An appeal from the decision of the County Executive Committee, as an adjudicatory body shall lie on the National Executive Committee and its decision shall be final;
 - f. An appeal from the decision of the National Executive Committee on a complaint originating at the National level shall be subjected to the National Delegates Convention (NDC) whose decision shall be final.

Article 48: Internal Dispute Resolution Mechanism (IDRM)

- 1) A dispute shall not be referred to external mechanisms, including the law courts of Kenya or other tribunals, before exhaustion of the remedies provided by the Internal Dispute Resolution Mechanisms of the Party, unless the dispute relates to commission of a criminal offense.
- 2) The Party's Internal Dispute Resolution Mechanisms shall conform to Articles 47 and 50 of the Constitution of Kenya, 2010
- 3) Whenever a dispute arises and is lodged to the NEC, the NEC shall appoint a committee, within 48 hours, of seven (7) members whilst observing the 2/3 gender rule.
- 4) The Internal Dispute Resolution Mechanism shall be based both at the National level and county level.

Procedures of the IDRM:

- (a) The Party Members shall attempt at the first instance to settle disputes amicably through negotiations.
- (b) Such negotiations shall be facilitated by the Executive Committee of the Party at the level where the dispute arose.

- (c) Such negotiations shall be conducted and concluded within a period of 7 (Seven) days.
- (d) Any member may, at any time and without prejudice to any other dispute resolution mechanism provided for under this constitution, seek and settle any complaint or dispute through mediation, conciliation, or reconciliation.
- (e) Members are free to choose any person to facilitate mediation, conciliation or reconciliation either from within the Party or from outside the Party.
- (f) Mediators will be engaged on voluntary terms or on such terms as parties to the dispute will agree
- (g) The mediators and conciliators shall communicate the outcome of the mediation, conciliation, or reconciliation to the NEC for adoption.
- (h) Members that are dissatisfied with the outcome of any alternative dispute resolution mechanisms shall escalate the dispute to the Disciplinary Committee for consideration.
- (i) Members dissatisfied with decisions of the Disciplinary Committee can refer the matter to NEC whose decision in the matter will be final.
- (j) Any dispute that cannot be resolved within the Party's mechanisms shall be referred to the Political Parties Dispute Tribunal as provided for under the political parties Act.

Article 49: National Disciplinary Committee

- 1) The National Disciplinary Committee shall be composed of not less than three (3) and not more than seven (7) members and at least one-third shall be of either gender.
- 2) The **Chairperson of the National Disciplinary Committee** shall be appointed by the Party Leader on recommendation of the NEC and shall be a person who is conversant and experienced in alternative disputes resolution mechanisms.
- 3) The Members of the National Disciplinary Committee shall be appointed by the Party Leader on recommendation of the NEC from among persons who are:
 - a. Citizens of Kenya;
 - b. Above the age of 18 years;
 - c. Conversant and experienced in alternative disputes resolution mechanisms and administrative procedures;
 - d. Reputable, knowledgeable, competent and impartial;
 - e. Not holding any other office in the Party; and
 - f. Paid up members of the Party.
- 4) In the absence of the Chairperson, during a meeting, the committee shall appoint one among the present members to chair that meeting.
- 5) The National Disciplinary Committee shall make its own rules of procedure which shall be approved by the NEC. The stated rules shall comply with written laws of Kenya, the rule of law and rules of natural justice.
- 6) The members of the National Disciplinary Committee shall hold office for five (5) years and are eligible for re-appointment at the expiry of their term.

- 7) The National Disciplinary Committee that shall have the power to:
 - a. Receive, hear and determine all cases of discipline concerning Party Members;
 - b. Dismiss a complaint;
 - c. Decline to admit a frivolous complaint. Uphold the complaint without sanctions;
 - d. Impose sanctions which may include penalty, reprimand, censure, and suspension, removal from office or expulsion from the Party;
- 8) Where an elected member appears before the National Disciplinary Committee the Committee will recommend to the NEC the preferred sanctions which shall include de-whipping or expelling the member. Provided that, in certain urgent instances, the National Disciplinary Committee can recommend sanctions to the NEC.
- 9) A disciplinary issue shall arise on the ground of gross misconduct. A member shall be liable to the Party's disciplinary measures if he or she engages in any conduct proscribed as provided in this this Constitution.
- 10) The National Disciplinary Committee shall afford fair hearing to a member who's matter it is seized of, including allowing such a member reasonable opportunity to defend themselves against the allegations made against them.
- 11) A disciplinary decision to suspend or expel a member shall be ratified by the NEC. The decision of the NEC, as stated, shall be final.
- 12) A vacancy resulting from the disciplining of a member shall be filled in the same manner as it was initially filled.
- 13) The Party's branch, sub-branch, Ward or polling station shall have no power to suspend or expel a member of the Party.
- 14) Where an issue of discipline is referred to the Party branch, sub- branch, ward or polling station, a special disciplinary committee at the relevant level shall be constituted to deliberate on the issue brought before it. Where such relevant committee is of the view that the misconduct is so serious as to warrant suspension or expulsion, such relevant committee shall refer the matter to the National Disciplinary Committee. The latter shall review the matter and make an appropriate decision. The foregoing notwithstanding, a disciplinary committee at the level of branch, sub- branch, ward or polling station shall have power to censure or reprimand a member.
- 15) A Party member under a disciplinary process shall have the right of self-representation or engage representation in the disciplinary proceedings.

Article 50: Criteria for Disciplinary Measures

- a) Any Party member shall be subject to disciplinary action if they:
 - i) engage in or encourage violence amongst Party members and/or supporters;
 - ii) engage in or encourage any kind of intimidation of opponents, any other person or any other political party;
 - iii) engage in influence peddling, bribery or any other form of corruption;

- iv) accept or use illicit or illegal money;
 - v) accept or use public resources other than those allocated to the political party through the political party fund;
 - vi) advocate hatred that constitutes ethnic incitement, vilification of others or incitement to cause harm;
 - vii) obstruct, disrupt, break-up or in any other way whatsoever interfere with a meeting, rally or demonstration of another political party or its leadership;
 - viii) establish or maintain a para-military force, militia or similar organisation or having any links with such organisations;
 - ix) Go against the Party constitution, nomination and election rules and any other rules and/or policies of the Party.
- b) Consequences for clause a) above for both National and County Levels include:
- i) Reprimand;
 - ii) Payment of fine;
 - iii) Compensation, restitution and/or performance of ordered tasks;
 - iv) Suspension;
 - v) Expulsion; or
 - vi) Any other sanction that could be deemed appropriate

Article 51: Political Party Dispute Resolution Tribunal

- a) Any dispute concerning the interpretation of this Constitution, or any disputes involving members of the Party, or any dispute concerning any matters relating to the Party affairs or the management of the Party shall first be resolved by way of the established internal Party mechanism.
- b) Where the same has not been satisfactorily resolved and the concerned member(s) feels aggrieved by the said Party process or decision, then such a dispute shall be adjudicated upon by the Political Parties Dispute Tribunal (PPDT) or any other organ established by law for that purpose.

Article 52: Coalitions, Alliances & Mergers

General Provisions:

- 1) The Party may enter into coalitions, alliances, or mergers with other registered political parties in accordance with the Constitution of Kenya and the Political Parties Act.
- 2) Any decision to form or join a coalition or alliance shall be approved by the National Executive Committee and ratified by the National Delegates Convention (NDC).
- 3) A coalition or alliance agreement shall be made in writing and shall clearly set out the objectives, governance structure, decision-making mechanisms, dispute resolution procedures, sharing of responsibilities, and duration of the agreement.
- 4) The Party shall not transfer its legal personality, assets, or obligations except as may be expressly provided in a merger agreement approved in accordance with the law.

- 5) Any merger shall comply with the Political Parties Act requirements, including approval by the Party's supreme organ and registration with the Office of The Registrar of Political Parties.
- 6) Upon merger, the Party shall ensure proper management of its assets, liabilities, membership records, and obligations as prescribed by law.
- 7) All coalition and merger arrangements shall uphold transparency, accountability, and the Party's constitutional values, and shall be subject to oversight by the National Executive Committee.

A. COALITIONS

- 1) The Party may form coalitions with other political parties before or after an election in accordance with the relevant provisions of the Political Parties Act.
- 2) Where the Party shall enter into a coalition the same shall be done by way of a written agreement for the purpose of forming the coalition.

(a) Pre-Election Coalition

- 1) The Party through the NDC may pass a resolution to allow the Party to form a pre-election coalition agreement with any political Party or parties prior to an election.
- 2) The pre-election coalition resolution and agreement shall comply with the relevant provisions of the Political Parties Act 2021.
- 3) The pre-election coalition agreement shall bear the respective signatures of the Party Leader, National Chairperson and the Secretary-General.

(b) Post-Election Coalition

- 1) The Party through the NDC may pass a resolution to allow the Party to form or exit from a post-election coalition formed with one or more political parties.
- 2) The post-election coalition resolution and agreement shall be duly executed and comply with the relevant provisions of the Political Parties Act in arriving at the resolution referred to in the preceding paragraph 1 above, the NDC shall give due consideration to the recommendations of the Party's post-election negotiations team composed of and led by the Party Leader and comprising such other members of the Party as shall be nominated by the NDC to be members of the team.
- 3) The Party shall form a post-election coalition for the purposes of:
 - a. Merging selected ideas agreed upon by the coalition partners and contained in their respective political parties' manifestos; and The VOICE OF INTEGRITY PARTY (VIP) Manifesto.

- b. Boosting parliamentary strength of parties to the coalition in Parliament and/or in County Assemblies.
- 4) The post-election coalition team shall report to the NDC.
- 5) Such coalition arrangements/process shall comply with the Third Schedule of the Political Parties Act. (6). the post-election coalition agreement shall bear the respective signatures of the Party Leader, National Chairperson and the Secretary-General.

(c) Exit from Pre-Coalition and/ or Post Election Agreement

- 1) The Party Leader in close consultation with the NEC may sanction the exit for a pre-coalition or post-coalition agreement due to the following factors:
 - a. Breach of contract
 - b. Mutual agreement
 - c. Misrepresentation
 - d. Impossibility of performance
 - e. Occurrence of Special events
- 2) A notice calling for a Special National Delegates Convention (SNDC) to ratify the decision will be issued within fourteen (14) days communicating the agenda, time, date and venue of the meeting.
- 3) Once the decision to exit has been approved by the SNDC, the exit document shall be signed by the Party Leader, National Chairperson and the Secretary General.

B. ALLIANCES AND MERGERS

- 1) The Party may form alliances and/or mergers with one or more political parties in accordance with the relevant provisions of the Political Parties Act.
- 2) The Party shall enter into an agreement with one or more political parties for the purpose of forming an alliance and / or a merger.
- 3) The decision to form alliances and mergers shall be arrived at by a majority vote of the NDC members.
- 4) The Party's decision to form an alliance and / or merger; and the alliance and/or merger agreement between the Party and one or more political parties shall be duly executed and in compliance with the relevant provisions the Political Parties Act.
- 5) Circumstances for Alliances and Mergers shall be arrived upon by the NEC and ratified by NDC. These may include but not limited to:-
 - a. The desire for growth and membership expansion and diversification;
 - b. To form government with majority representation in the National assembly and County Governments.

C. MERGER RESULTING IN THE DISSOLUTION OF THE PARTY

In the unlikely event that a merger involves or results in the dissolution of the Party, the following procedure shall apply:

- 1) The NEC shall appoint a Panel of not more than seven (7) persons to negotiate a structured merger; the Panel shall include and be led by the Party Leader.
- 2) The team stated in (1) above shall draw a merger agreement that shall have due regard to VIP's vision and mission; values; identity including colours; manifesto; assets and liabilities; composition of merger leadership; and contribution of key staff to the Secretariat.
- 3) The Report of the Panel shall be tabled before NEC for recommendation to NDC.
- 4) If adopted by NEC, the Party Leader shall convene a special session of the NDC in accordance with the procedures provided in this constitution within 60 days of adoption, at which the merger motion shall be tabled as the only agenda of the day.
- 5) The Secretary-General shall cause to be circulated copies of the merger documents to delegates attending the special NDC.
- 6) At such a Special NDC, voting shall be by secret ballot; and shall require a resolution supported by two-thirds of the delegates in attendance and voting at such a session. The Secretary-General shall put out a notification of the intended merger and invite members, other individuals and organizations to whom VIP is indebted, to declare their claims.
- 7) If the Special NDC ratifies the merger, the National Treasurer shall, within 90 calendar days, settle any outstanding claims; **close the books of accounts and all other related obligations.**
- 8) The Party's Organs shall dissolve in the manner spelt out in the merger instrument.
- 9) The merger instrument shall bear the signature of the Party Leader, National Chairperson and the Secretary-General; and the seal of the Party.

Article 53: Party Finance

- a) The sources of funds of the Party shall include the following; -
 - i) Membership Fees;
 - ii) Fundraising and contributions;
 - iii) Grants, investments, donations and legacies accepted by the NEC;
 - iv) nomination fees;
 - v) Contributions from Party Members of Parliament, Governors, Members of County Assemblies and
 - vi) Such monies allocated to the Party from the Political Parties Fund.
 - vii) Net income from publications and consultancies
- b) The funds shall be used to run the Party programmes and activities and for administration of its offices and will not be used for distribution among members.
- c) The Party shall operate such accounts with such banks as shall be determined by the NEC and in accordance with this Constitution.
- d) The Party Bank accounts withdrawals, payments and any other financial instruments shall be authorized by two (2) mandatory signatories and one other Signatory.
- e) The names of the persons to operate the Party accounts shall be decided by NEC and the information relayed to the relevant Bank(s) by the Executive Director with the Secretary

General's instructions.

- f) The NEC shall make rules governing the collection, management and expenditure of funds with regard to the approved budgets or NEC resolutions.

Article 54: Purpose for Which the Funds May Be Used

The funds of the Party shall be used for:

- i) Administrative expenses of the Party
- ii) Paying directly or indirectly remuneration, fees, rewards or any other benefit to a member or supporter of the Party.
- iii) Financing or contributing to any matter, cause event or occasion directly or indirectly beneficial to the Party.
- iv) Directly or indirectly for the purpose of acquiring or maintaining any right or financial interest in any business or any immovable property.
- v) For any other purpose compatible with the promotion of a multi-Party democracy and the electoral processes, or for purposes of promoting the Party's aims and objects, programmes and policies.
- vi) As provided in the Political Parties Act and for the avoidance of doubt, no funds may be distributed among members as prohibited under the said Act or any other relevant law.

Article 55: Auditors

- a) The NDC shall, appoint a qualified and registered auditor to audit the Party books of accounts.
- b) The auditor shall not be an office bearer or a member of any Party organ or committee.
- c) The Party accounts, records and documents shall be open for inspection by the auditor at any time.
- d) **The auditor shall audit the accounts annually and submit the report to the NEC no later than 30th June of every year.**
- e) The reports of the auditor shall be tabled before the NEC for consideration and adoption.
- f) The auditor shall be paid such fees for the services as shall be determined by the NEC.
- g) The Party's books of accounts shall be subjected to audit by the auditor General in accordance with the Political Parties Act 2011.

Article 56: Inspection of Accounts and Register of Members

- a) The Party books of accounts and the member's register shall be available for inspection at the registered Party offices to any officer or member of the Party.
- b) Any member intending to inspect books of accounts, member's register or any other Party documents shall give a notice in writing of at least fourteen (14) days to the Secretary General.
- c) The books of accounts and all documents relating thereto and the register of members of the Party shall be available for inspection at the registered office of the Party by any officer

of the Party, giving not less than seven days (7) notice in writing to the Secretary General.

Article 57: Authorized Signatories

- a) Correspondences to the office of the Registrar and any other office on all matters of the Party shall be done by the Secretary General. In the absence of the Secretary General the Party Leader can sign.
- b) The signatories to the Bank Accounts of the Party shall be the Party Leader, Secretary General, and the National Treasurer. The mandate being, any 2 to sign.
- c) The Party Leader, Secretary General and the Chairperson of the National Elections Board, shall be signatories to the Nomination Certificates for any nomination of a member of the Party. The mandate being, any 2 to sign.
- d) Annual reports of the Party shall be signed by the Party Leader, Secretary General and National Treasurer.
- e) Financial reports of the Party shall be signed by the Party Leader, Secretary General and National Treasurer.
- f) Any report or document of the political party, other than the above, required under the Political Parties Act or any other written law that requires signatories, the Party Leader shall appoint the signatories in close consultation with the NEC.

Article 58: Development of Policy Documents

- a) The Policy and Strategy Committee shall develop the Party policy documents such as: human resource, financial and audit and administration and management policies and procedures; which shall be presented to NEC for approval and adoption.
- b) The policy and Strategy Committee shall also develop the Party's Manifesto and Constitution and present to NEC for review and to the NDC for ratification and adoption.
- c) Such policy documents shall be implemented by the National Secretariat in conjunction with the County Executive Committees.
- d) Review and Publication of Policy Documents:
 - i. All Party policy documents except the Party Manifesto and Party Constitution shall be reviewed by the National Executive Committee after every two (2) years.
 - ii. The Party Manifesto and Party Constitution shall be reviewed by the National Executive Committee every five (5) years.
 - iii. The review shall be done after consideration of proposals from the Policy and Strategy Committee of the Party.
 - iv. The notice of review of such documents shall be published online on the Party's website and in at least one newspaper of nation-wide circulation after every review.
 - v. The Party shall also avail copies of the updated policy documents on the Party website, Party Headquarters and at the Party offices in every County with a Party office.

- vi. The documents shall be available for perusal by Party members during Party office hours.
- e) The Policy and Strategy committee shall also present reports on the various policies such as Risk Audit Reports, Human Resource Report and other report in close consultation with the NEC.

Article 59: Party Code of Conduct and Nomination & Election Rules

- a) There shall be a Handbook on Party Code of Conduct, Nominations, Elections and preparation of Party lists that shall stipulate:
 - i) Election of Party Officials: - Identification of Party candidates, qualification and disqualification, vetting process and procedures for the elections.
 - ii) Nomination of candidates for General and By-elections:- Vacancies in the various positions, Application for Nominations, vetting of candidates and publication of successful nominees and signing of certificates.
 - iii) Nomination of candidates to Political Party lists: Criteria and Procedure for Nomination into the Party List
- b) The Code of Conduct, Nominations and Election Rules and Procedures shall be approved by NEC for implementation by the National Elections Board.
- c) The National Electoral Board (NEB) may propose amendments to the rules for approval by NEC and NEC may also propose amendments.
- d) No amendments shall be valid three (3) months to any election or nomination or preparation of Party lists.
- e) Consideration for inclusion in the Party List shall entail the following being:
 - i. a fully paid up member
 - ii. actively involved in Party activities
 - iii. involved in recruitment of members
 - iv. involved in identifying and introducing candidates for election
 - v. involved in resource mobilization

Article 60: Custody of the Assets and Properties of the Party

- a) The properties of the Party shall be vested in three (3) National Trustees who shall hold the properties in trust for the members of the Party in accordance with the provisions of the Party's constitution herein.
- b) The National Trustees shall be appointed when need arises and the power to appoint National Trustees shall be vested with the NEC
 - i) The NEC shall fill any vacancy that may arise in the office of the trustee.
 - ii) At least one of the appointed trustees shall be of alternative gender.
 - iii) The appointed National Trustees shall deal with the property of the Party within the lawful directions of the NEC.

- iv) In the event of one or more of the National Trustees failing or refusing to comply with the stated lawful directions, the NEC may remove from office such non-compliant National Trustee(s).
- v) National Trustees shall hold office for a renewable term of 5 (five) years.
- vi) National Trustees shall serve in their appointed positions without remuneration.

Article 61: Amendment of the Constitution

- a) The NEC may propose amendments to this Constitution. The proposed amendments shall then be presented before the NDC or a special NDC for approval.
- b) A member of the Party may by a notice in writing, propose any amendments to the Constitution and such proposal shall be forwarded to the office of the Secretary General at least three (3) months before the NDC or the special NDC.
- c) The threshold of members who may propose amendments to the constitution is two-thirds representation from the counties in which the Party is compliant.
- d) The NEC shall give at least one (1) months' notice of any proposed amendment to the Constitution to the general membership and specifically to all counties, branches, sub- branches and all other structures as provided for under this Constitution.
- e) Any amendments to this Constitution shall be supported by a two-thirds majority of delegates present and voting at the ordinary session of the NDC or a Special NDC convened for that purpose.

Article 62: Procedure for Amendment of Party Symbol, Colours and Rules of the Party

- a) The NEC shall have the right to amend the Party name, Party Symbol, Party colours and Party rules if and when need arises, subject to ratification by the NDC.

Article 63: Dissolution

- a) The Party may be dissolved by a resolution passed by a two-thirds majority of registered members of the Party at a special NDC convened for the purpose of dissolution of the Party.
- b) The quorum for the attendance of such a meeting shall be at least two-thirds of the total number of delegates.
- c) Where a resolution is passed for the dissolution of the Party, all properties and funds of the Party less liabilities shall be distributed as shall be determined by the special NDC at which the resolution for dissolution is passed.

Article 64: Transitional and Savings Clause

- a) Pending the holding of the first National and County elections under this constitution, an interim National Executive Committee and interim County Executive Committees may be nominated by the existing registered officials of the party within seven (7) days

after the deposition of this constitution with the Office of The Registrar of Political Parties.

- b) Elections under this constitution should be held within three (3) months after receiving the full registration certificate from the Office of The Registrar of Political Parties.
- c) Until otherwise stipulated by any other law, this constitution will be used exactly after deposition and eventually presented for ratification in the next National Delegates Committee.

FIRST SCHEDULE

A. Party Flag



B. Party Symbol

1. The Party symbol is a BLUE FEATHER WITH 3 YELLOW TICKS, ENCLOSED IN A SHIELD.



C. Party Colours

Party colours and their meanings:

1. **BLUE Magenta:** Innovation and stability
2. **YELLOW:** Prosperity and Comfort
3. **WHITE:** New Beginning

SECOND SCHEDULE:

- i) **Special Interest Groups (SIGs) shall enjoy a 50% discount on subscription fee as shown below:**

MEMBERSHIP TYPE	FEES in KSHS	TIMELINES
Ordinary Membership	10.00	One –Off Payment
Life Membership	2,500.00	Renewable Every 5 years
Bronze Life Membership	3,500.00	Renewable Every 5 years
Silver Life Membership	4,500.00	Renewable Every 5 years
Gold Life Membership	5,500.00	Renewable Every 5 years
Diamond Life Membership	6,500.00	Renewable Every 5 years
Platinum Life Membership	7,500.00	Renewable Every 5 years

- ii) **The NEC may decide to review the above discounted fees or give a complete waiver on the same.**